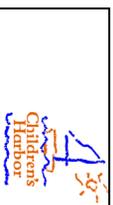


16th Annual Meeting



Partnering with Families to Develop
The Future Leaders of Hampton Roads
Since 1911

June 2, 2010
5:30 PM
Children's Harbor Ghent
Norfolk, VA



The Mission of Children's Harbor is to advocate for access
to quality early care and education for all children.

**Children's Harbor
Early Care and
Education
Centers**

Purpose:
To provide Quality
Early Care and
Education to the future
leaders of Hampton
Roads.

**Children's Harbor
Professional
Development**

Purpose:
To serve the public
interest by upgrading the
quality of early care and
education through training
and technical assistance.

Through a professional
membership association,
collaboration and affiliation
with other associations,
provide professional
development and educa-
tional advancement to
those in the field of early
care and education.

**Children's Harbor
Home Based Early
Care and
Education Partners**

Purpose:
Educate and reimburse
Home Based ECE
Providers for food
served to enrolled
children.

**Children's Harbor
Community
Leaders Fund**

Purpose:
Funds to meet
scholarship needs of
the community,
operational and long-
term needs of the
organization.

Message from the President:

On behalf of the Board of Directors, I extend a warm welcome to this year's annual meeting for Children's Harbor Early Care and Education Centers! As I reflect back on the beginning of my term as President, approximately a year ago, I realize what huge steps our organization has taken to help Children's Harbor excel into the future!

It was only 12 short months ago when Toni and I sat down to discuss our goals for the organization in the coming year. My goals were simple: 1) Further Board development; 2) Improve technology; and 3) Increase fundraising. I'm proud to say that we have made improvements in all 3 areas!

We brought on two dynamic board members this year--Brandy Young and Toni Parsons. Both have worked hard for Children's Harbor in their short tenure on the board. Since it has been a transition year for Children's Harbor, the entire Board has had to go above and beyond in terms of "thinking outside the box"!

I'm very proud of our administrative staff for completing a very complicated transition from a DOS-based system to Quick Books. We have so many moving parts within our organization, so this was not an easy task! But, we have several dedicated employees who spent countless hours ensuring that the transfer was a success.

The Board of Directors is very proud of the Children's Harbor staff for continuing to achieve success in our early care and education centers. All four centers have achieved national accreditation; three have maintained this credential and one is in self-study. Recently, the organization has added the Virginia Quality Rating Improvement System (QRIS) to its assessment tools. Our Ghent center achieved a 4- Star rating and Chesapeake center received 3 Stars. Our organization aligns its mission with meeting and exceeding these recognized quality standards.

In addition, Children's Harbor is continuing its work under the Infant Toddler Specialist Network and with the PURPLE (Preschoolers Up on Readiness, Pre-reading and Literacy Enrichment) grants. Both of these initiatives further our dedication in the early care and education of children throughout Hampton Roads.

It's no surprise that our agency has encountered financial difficulty during these tough economic times. However, our staff and our Board have been energized surrounding increasing community involvement and raising funds. We are proud to report that, due to the enormous energy of the staff and board, we have raised more dollars in this past year than ever before!

Toni worked hard on many grants this past year. One of our biggest accomplishments was winning the Building Excellence grant from the Hampton Roads Foundation. The purpose of this non-cash grant is to help nonprofit organizations improve their development operations. The Curtis Group, a well-known local fundraising consulting company, will provide 18 months of technical assistance aimed at improvement in 10 key development areas. We are confident that the Curtis Group will give us the tools and knowledge necessary for "large gift" fundraising.

As Children's Harbor embarks on its 100th year anniversary, we can be extremely proud of our accomplishments. We have helped so many Hampton Roads' children and families over the past 10 decades, and we will continue to do so for many years to come.

We need to continue our enthusiasm and improve Children's Harbor's sustainability for the next 100 years. With our fantastic staff and dedicated board, I am certain that we can easily make a difference for our organization and our community!

--Cheryl Harriman

PLACES AND PROGRAMS FOR CHILDREN, INC.

Annual Meeting

June 10, 2009

Children's Harbor Ghent

5:00-6:00 pm

Sharon Jones-Hayes, Board President welcomed the board of directors and staff of Places and Programs for Children, Inc. to the 15th Annual Meeting at Children's Harbor Ghent. There were thirty guests in attendance.

The meeting was called to order by Sharon Jones-Hayes at approximately 5:13 PM.

Review of the Annual Report for 2008/2009:

Thoughts from the President

"On behalf of the Board of Directors, I extend a warm welcome to this year's annual meeting for Children's Harbor Early Care and Education Centers. It is hard to believe that my year as president of the board has come and gone so quickly. Over the past year, we have experienced numerous challenges and some very difficult times. But with the dedication of our hard working staff, the innovative minds of our board of directors and the generous giving of our community partners, we are slowly approaching a light at the end of that long tunnel..."

-Cirilo McLaine, II

Annual Meeting Minutes

Membership approved the summarized version of the Annual Meeting Minutes for 2008 as detailed in the Annual Report.

Financial Report

Gloria Christensen, Chief Financial Officer, reviewed the Agency Income and Agency Expenses for 2008 as detailed in the pie charts in the Annual Report.

Agency Statistics

Toni Cacace-Beshears, Chief Executive Officer, reviewed the services the agency provided as well as the many goals met in 2008:

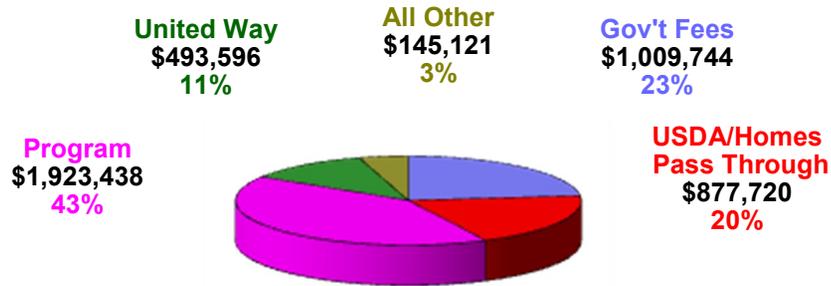
Toni recognized the support and contributions of the senior center directors; the program directors/support staff; the executive staff; and the board of directors. She presented them each with a token of appreciation. Each staff and board member received one from an assortment of motivational books, two of which were titled: "212 Degrees- The Extra Degree" by Sam Parker & Mac Anderson and "Sandbox Wisdom" by Tom Asacker.

The Annual Meeting was adjourned at approximately 5:58 PM. Attendees were encouraged to enjoy the refreshments and remain for the Board of Directors business meeting.

*Respectively submitted by Melissa Weiss
for Dr. DeLores Wilson, Secretary*

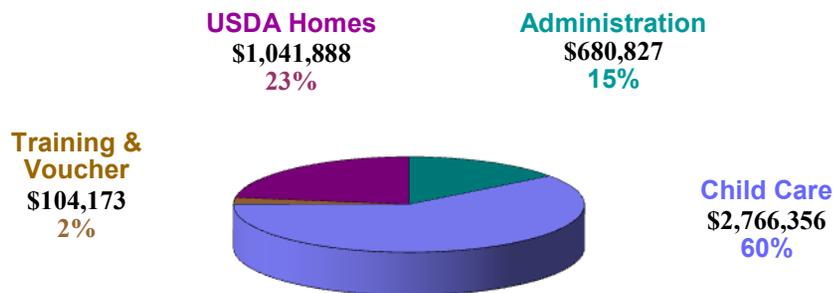
2010 Annual Report

INCOME



**TOTAL GENERAL OPERATIONS
INCOME FOR 2009**
\$4,449,619

EXPENSES



**TOTAL GENERAL OPERATIONS
EXPENSE AND TRANSFERS FOR 2009**
\$4,593,244

In 2009...

Children's Harbor
Early Care and Education Centers
cared for 732 children over
1,122,255 hours

Community Training and
Development Program provided
31,313 units of training for
4,706 early care and education professionals

1,733 providers and children
were helped through
The USDA Child and Adult Care
Food Program

136 children and parents in
South Hampton Roads
were assisted by the
Emergency Voucher Program

Board of Directors

Cheryl Harriman, President
Cirilo McLaine, II Past President
Edward A. Stein, Treasurer
Dr. DeLores Wilson, Secretary
William Brown, II
Dr. J. B. Martin, IV, DDS
Antoinette (Toni) Parson
Margaret Twitty Payne
Carla Peay
Brandy Young
Yvette V. Young